



LEADERSHIP FOR A THINKING ENVIRONMENT®

Leadership for a Thinking Environment®

A leader's first responsibility is to generate fine independent thinking from everyone

Today we will consider these observations:

- The quality of **everything** human beings do depends on the quality of the thinking we do first
- The quality of our thinking depends on **the way we treat each other** while we are thinking
- Ten particular behaviours (the Ten Components of a Thinking Environment) produce the best thinking

Teams and organisations that became Thinking Environments reported these results:

- Our team rescued a £90,000,000 product in less than an hour
- We saved 62% of senior management meeting time
- Our group reduced by 44% the cost of each decision
- Our country saved 42% of its revenue in 36 minutes

The Havers research found that:

- In 95% of cases the Thinking Environment Transforming Meetings process had a positive impact on meetings results, and also on greater **organisational** performance and efficacy

Executives who developed their teams as Thinking Environments said:

- As a leader I now would never use any other way of conducting meetings than the Thinking Environment
- There is absolutely no doubt in my mind that meetings in a Thinking Environment produce the best results
- I can positively say that our Thinking Environment culture has improved our business by at least 20% in measurable financial terms

**The Ten Components
of a Thinking Environment are
the 'Big H' of organisations —**
they are **how** we accomplish the big things
such as living our values, developing fine products
and getting the best from our people

**The greatest gift we
can offer each other
is the framework
in which to think
for ourselves**